



Inpatient/Hospitalist Medicine Competency and Training Guide

Objective: To provide a general onboarding structure that includes relevant workflows and didactic educational support for internal medicine and family medicine providers in anticipation of Covid-19 emergency deployment.

Orientation Overview:

- *Hospital Based Training – (approximately 1.5 days)* – Focus will be on hospital/unit based workflows and inpatient management of internal medicine patients.
- *EHR Training – (approximately 0.5 days)* – Focus will be on navigating the electronic medical record including hospitalist specific workflows, documentation practices, and EHR power plans.
- *Didactic Education – (provider discretion)* – IM/FM providers will reference clinical education resources for common internal medicine diagnoses and critical care/Covid-19 topics as appropriate based on clinical experience and self-assessment of need

Hospital Based Training

Local Medical Staff Services Office – Abbreviated Orientation and Onboarding <ul style="list-style-type: none"> Cadillac Hospital: Heather Lucas hlucas@mhc.net Charlevoix Hospital: Ange Gee agee02@mhc.net Grayling Hospital: Angela Rimer arimer@mhc.net Kalkaska Memorial Health Center: Teresa Smith tsmith9@mhc.net Manistee Hospital: Karen Miller kmiller@mhc.net Munson Medical Center: Katryna Glettler kglettler@mhc.net Otsego Memorial Hospital: Bridget Boynton bboynton@mhc.net Paul Oliver Memorial Hospital: Julie Banktson jbanktson1@mhc.net 	
Inpatient management - Recommend provider is paired with an experienced hospitalist provider for management of internal medicine patients with focus on common internal medicine diagnoses (please see disease specific core competencies listed below). <ul style="list-style-type: none"> Review daily workflow (handoff practices, daily rounds, interdisciplinary team communication standards) Review location of commonly used hospital facilities (dictation/work rooms, cafeteria, ER, crash cart locations, etc) 	
Resources: <ul style="list-style-type: none"> Online Resources (up to date, hospital intranet resources) PPE Procedure (how to access PPE, donning and doffing procedures) MHC PPE Information Intranet Page 	

EHR Training

EHR Education Prep Work Visit the EHR Education Website for preparatory and introductory work	
EHR Education Training You will be contacted by Clinical EHR Education to schedule your training Contacts: <ul style="list-style-type: none"> • Cadillac Hospital: Michelle Spaulding mspaulding@mhc.net and Cayla Dungey cdungey@mhc.net • Charlevoix Hospital: Elaine Whipp ewhipp@mhc.net • Grayling Hospital: Bobbi Gusler bgusler@mhc.net and Cayla Dungey cdungey@mhc.net • Kalkaska Memorial Health Center: Elizabeth Birgy ebirgy@mhc.net and Cayla Dungey cdungey@mhc.net • Manistee Hospital: Rebecca Krolczyk rkrolczyk@mhc.net and Ross Vander Weele rvanderweele@mhc.net • Munson Medical Center: Cayla Dungey cdungey@mhc.net • Otsego Memorial Hospital: Christine Brege cbrege@mhc.net • Paul Oliver Memorial Hospital: Kristi Johnson kjohnson@mhc.net 	
Clinical Informatics At-the-Elbow Support: 231-392-8609	
Munson Healthcare HelpDesk: 231-935-6053 COVID related IT questions or special requests email: IT-IncidentCommand@mhc.net 7:30am-5pm Call x30100 2247#	

Core Competencies and Education Resources

Competency	Resources
General competencies for inpatient hospitalist management:	
Obtains accurate and comprehensive health history and physical exam. Formulates differential diagnosis and plan for common internal medicine diagnoses. Orders and interprets clinically relevant testing. Recognizes and manages critical clinical situations. Identifies need for consultant engagement. Documents appropriately.	

<p>Disease Specific Core Competencies Cardiology</p> <ul style="list-style-type: none"> - Acute Myocardial Infarction/Acute Coronary Syndrome - Heart Failure exacerbation - HTN - Afib/dysrhythmias - Valvular Heart Disease - Syncope <p>Pulmonary</p> <ul style="list-style-type: none"> - COPD exacerbation - Respiratory failure—hypoxic and hypercapnic, NIPPV - Pneumonia <p>Infectious Disease</p> <ul style="list-style-type: none"> - Sepsis - Meningitis - Cellulitis - Intra-abdominal infections <p>Neurology</p> <ul style="list-style-type: none"> - Stroke - Seizures - Delirium - Pain management <p>Endocrine</p> <ul style="list-style-type: none"> - Diabetes - DKA - Adrenal Insufficiency - Thyroid dysfunction 	<p>Consider accessing the following online resources for education related to the hospitalist disease specific core competencies:</p> <ul style="list-style-type: none"> - Society of Hospital Medicine - Clinical Topics ○ Practice Guides, webinars, resources for select clinical topics <ul style="list-style-type: none"> ○ SHM Acute Coronary Syndrome Guide ○ SHM Atrial Fibrillation Implementation Guide ○ SHM Chronic Obstructive Pulmonary Disease Guide ○ SHM Congestive Heart Failure Guide ○ SHM VTE Treatment Guide - UCSF Hospitalist Handbook ○ Currently available for free download to mobile devices, provides clinical guidance for inpatient internal medicine - Louisville Lecture Series - Internal Medicine ○ Internal medicine lecture series, searchable by topic. Available to view online or convert to podcast format. - Medcram YouTube Tutorials ○ Online video tutorials detailing the pathophysiology and management of a wide variety of medical topics.
<p>GI</p> <ul style="list-style-type: none"> - GI bleeding - GI Obstruction - Esophagitis - Infectious processes (acute diverticulitis, cholecystitis, cholangitis, other) - Hepatitis - Pancreatitis <p>GU - Acute renal failure</p> <ul style="list-style-type: none"> - UTI <p>Heme - Anemia</p> <ul style="list-style-type: none"> - Coagulopathy - VTE prophylaxis <p>Substance Use Disorders</p> <ul style="list-style-type: none"> - Alcohol Withdrawal - Opioid Use Disorder 	

Critical Care Education Resources for management of critically ill patients with acute respiratory failure	<ul style="list-style-type: none"> - American College of Physicians Critical Care Video Shorts - Society of Critical Care Medicine - Critical Care for the NonICU Clinician
Covid-19 MHC Published Documents	<ul style="list-style-type: none"> - Munson Healthcare Covid-19 Standard Workflow - Munson Healthcare Covid-19 Treatment Guidelines - Munson Healthcare Covid-19 Intranet Homepage
Covid-19 Online Education Resources	<ul style="list-style-type: none"> - American College of Physicians Covid-19 Guide and Resources
	<ul style="list-style-type: none"> o Recommend Review of Chapter 16 Resources: Clinical Care – Hospital - Society of Hospital Medicine Covid-19 Resources